**Equity, Diversity and Inclusion Monitoring Form**

**The Migraine Trust** is committed to making conscious steps to champion EDI within the charity. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of our workforce, trustees and those who apply to work at The Migraine Trust. We need your help to enable us to do this by completing this form. All completed monitoring forms will be treated as highly confidential.

The form will be separated from the application form on receipt and those involved in the selection process will not have access to it. Information on successful and unsuccessful candidates will be anonymised and collated to help understand our longlisting diversity and staff diversity at the end of recruitment process. All forms will then be deleted. The information given by candidates will be solely used for the purpose of reviewing and improving the recruitment process.

*Please return the completed form to* *bdoyle@migrainetrust.org*

**NAME:**

**POSITION APPLIED FOR:**

**Gender** Male [ ]  Female [ ]  Intersex [ ]  Non-binary [ ]  Trans Man [ ]  Trans Woman [ ]

Pangender [ ]  Gender neutral [ ]  Prefer not to say [ ]

If you prefer to use your own term, please specify here:

**Age** 16-24[ ]  25-29 [ ]  30-34 [ ]  35-39[ ]  40-44 [ ]  45-49 [ ]

50-54 [ ] 55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say [ ]

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

***White***

English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]

Gypsy or Irish Traveller [ ]

Any other white background, please specify here:

***Mixed/multiple ethnic groups***

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]

Any other mixed background, please specify here:

***Asian or Asian British***

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Japanese [ ]

Any other Asian background, please specify here:

***Black or Black British - African***

Black or Black British African [ ]

Any other Black/African background, please specify here:

***Black or Black British - Caribbean***

Black or Black British Caribbean [ ]

Any other Black or Black British - Caribbean background, please specify here:

***Other ethnic group***

Any other ethnic group, please specify here:

***I would prefer not to say which ethnic group I belong to***: [ ]

**Do you consider yourself to have a physical disability or health condition?**

Yes[ ]  No [ ]  Prefer not to say [ ]

**Do you consider yourself to have a mental disability or health condition?**

Yes[ ]  No [ ]  Prefer not to say [ ]

If you answered Yes above, what is the effect or impact of your disability or health condition on your ability to give your best at work? Please specify here:

**What is your sexual orientation?**

Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]  Queer [ ]

Prefer not to say [ ]

If you prefer to use your own term, please specify here:

**What is your religion or belief**?
No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Atheist [ ]  Agnostic [ ]  Humanist [ ]

Prefer not to say [ ]

If other religion or belief, please specify here:

**If you have any other comments or think anything has been missed, please detail here:**

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

***Thank you for your assistance.***